



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2015 ANNUAL REPORT

To our community,

Since being appointed Chief of Police, I have had the honor of leading the culture shift of the Charlotte-Mecklenburg Police Department (CMPD) towards a 21st Century Policing philosophy. The department continually builds trust and legitimacy with our citizens by focusing on community policing and crime reduction. CMPD also has made it a priority to train and educate our officers and hold the members of our department to high standards of accountability through policy and oversight as approved by our internal and external advisory committees.

CMPD has capitalized on technology to enhance our service delivery. In 2015, the department launched a major initiative with Body Worn Cameras being deployed within all our divisions. The cameras provide our officers with an additional means of documenting specific incidents in the field. Other technology driven efforts include Project Lifesaver implemented by our Missing Persons Unit and BeSMART cell-phone theft initiative. In addition, CMPD made great strides in reducing the sexual assault kit backlog through grant funding.

Staying connected to the community is paramount. This past year, CMPD established several outreach efforts and neighborhood forums through our Cops and Barbers, Cops & Kids, Community Corners, and Coffee With a Cop series. The ultimate goal is to provide a platform whereby our community members can share and discuss their concerns with our officers in an informal setting.

In an effort to foster an engaging, inclusive environment, we also have concentrated our outreach efforts to engage our youth. CMPD recognizes the importance of providing our youth with positive alternatives, such as our Police Activities League (PAL) and High School Youth Forums to divert them from negative behaviors and poor decision making.

As CMPD continues to evolve into a progressive and innovative organization, we cannot forget the loyal and dedicated members of our organization who serve as the catalyst for this upward momentum. I am proud to have the privilege of serving as their Chief. Together, we are dedicated to ensuring the safety and wellbeing of all our community members now and in the years to come.

Best regards,

A handwritten signature in dark ink, appearing to read 'KPA' followed by a stylized flourish.

Kerr Putney
Chief of Police



Charlotte Quick Facts

2015 Population:

772,947 City of Charlotte
980,682 Mecklenburg County
828,519 CMPD jurisdiction

Total Square Miles:

303 City of Charlotte
546 Mecklenburg County
438 CMPD jurisdiction

CMPD Employees:

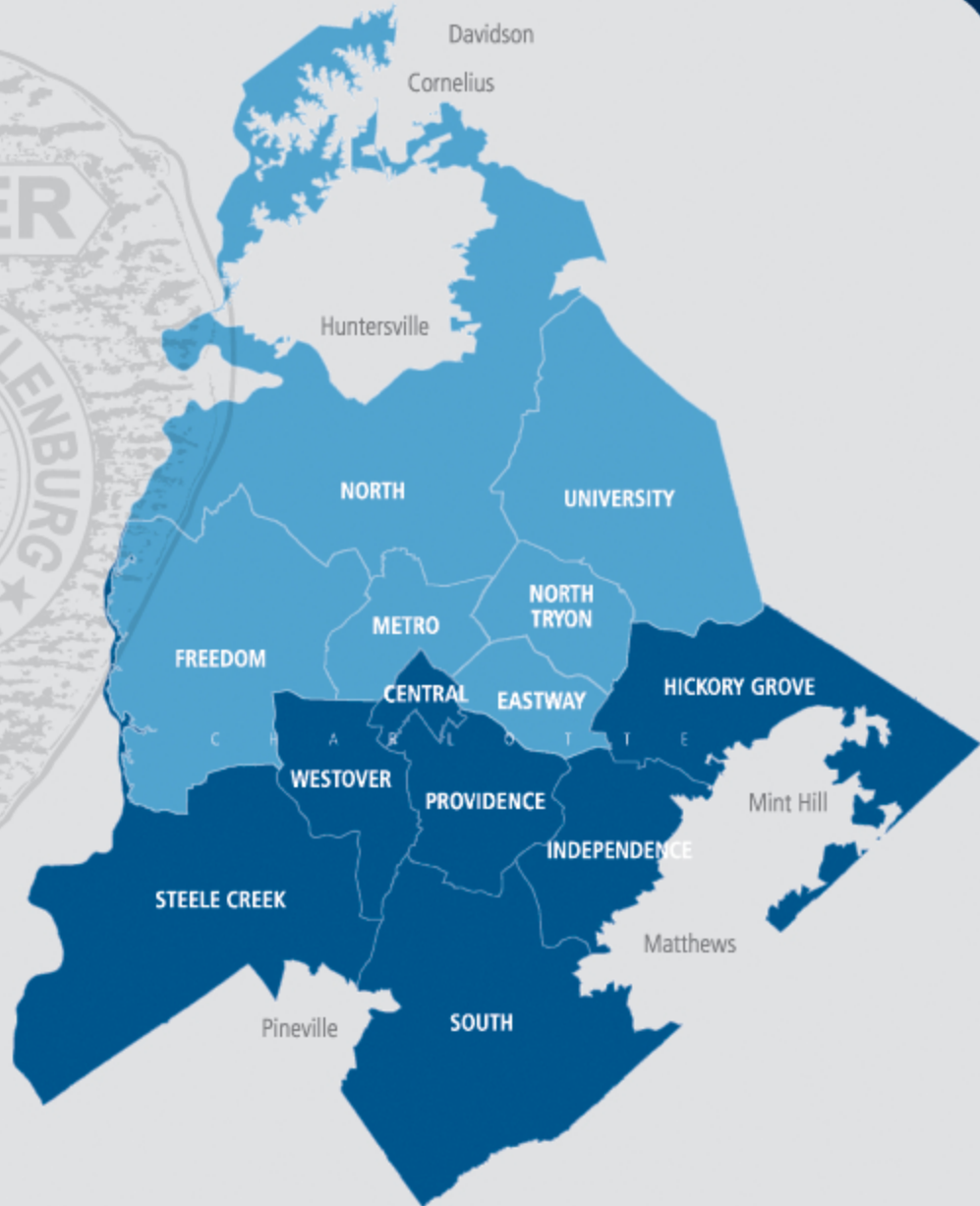
1,849 sworn
452 civilian
486 volunteers
31 Reserve Officers

About CMPD:

- CMPD is the largest metropolitan police department between Atlanta, GA and Washington, DC, which translates to increased opportunities for growth & advancement.
- CMPD has the Latest equipment and technology available in law enforcement such as: Body Worn Cameras, PILMS, Licenses Plate Reader, and the Real Time Crime Center.
- CMPD is a 22-year-old organization with a history that dates back more than 100 years. Before CMPD was formed in 1993, it existed as the separate Charlotte Police and Mecklenburg County Police Departments.

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Central Division | 119 E. Seventh St., Suite 2B | 704-336-5729

Captain: Capt. Mike Campagna | *Lieutenants:* RA1 Lt. Bret Balamucki, RA2 Lt. Joseph Carey, RA3 Lt. Ryan Kendall

Eastway Division | 3505 Central Ave. | 704-336-8535

Captain: Capt. Jim Wright | *Lieutenants:* RA1 Lt. Luke Sell, RA2 Lt. Christian Wagner, RA3 Lt. Joel McNelly

Freedom Division | 4150 Wilkinson Blvd. | 704-432-6795

Captain: Capt. Gregg Collins | *Lieutenants:* RA1 Lt. Anderson Royston, RA2 Lt. Lisa Carriker, RA3 Lt. David Blum

Hickory Grove Division | 5727-A N. Sharon Amity Rd. | 704-567-9198

Captain: Capt. Chuck Henson | *Lieutenants:* RA1 Lt. Ryan Jackson, RA2 Lt. Eric Brady, RA3 Lt. Robert Childs

Independence Division | 9315-G Monroe Rd. | 704-841-1477

Captain: Capt. Nelson Bowling | *Lieutenants:* RA1 Lt. Brad Koch, RA2 Lt. David Cristy, RA3 Lt. Jeremiah Blow

Metro Division | 1118 Beatties Ford Rd. | 704-336-8300

Captain: Capt. Jonathan Thomas | *Lieutenants:* RA1 Lt. Will Farrell, RA2 Lt. Spence Cochran, RA3 Lt. Zeru Chickoree

North Division | 10430-R Harris Oaks Blvd. | 704-432-3801

Captain: Capt. Rod Golding | *Lieutenants:* RA1 Lt. Rich Stahnke, RA2 Lt. Steve Huber, RA3 Lt. John Thornton

North Tryon Division | 4045 North Tryon St., Suite B | 704-336-8398

Captain: Capt. Rob Dance | *Lieutenants:* RA1 Lt. Steven Durant, RA2 Lt. Jeffery Harless, RA3 Lt. David Harris

Providence Division | 715 N. Wendover Rd. | 704-336-2878

Captain: Capt. Norman Garnes, Jr. | *Lieutenants:* RA1 Lt. Tom Barry, RA2 Lt. Shawn Crooks, RA3 Lt. Fred Newell

South Division | 8050 Corporate Center Dr., Suite 100 | 704-544-4835

Captain: Capt. Todd Lontz | *Lieutenants:* RA1 Lt. Travis Pardue, RA2 Lt. Nathan King, RA3 Lt. Pam Lisenby

Steele Creek Division | 2227 Westinghouse Blvd. | 704-336-7800

Captain: Capt. Chris Dozier | *Lieutenants:* RA1 Lt. Mark Santaniello, RA2 Lt. James Hummel, RA3 Lt. Andy Harris

University City Division | 8401-120 University Executive Park Dr. #120 | 704-432-3900

Captain: Capt. Todd Garrett | *Lieutenants:* RA1 Lt. Dave Johnson, RA2 Lt. Robert Whitley, RA3 Lt. Jim Morrison

Westover Division | 1540 West Blvd. | 704-432-2442

Captain: Capt. Tonya Arrington | *Lieutenants:* RA1 Lt. Mike Barron, RA2 Lt. Brian Trull, RA3 Lt. Keith Caviness



Chief Putney in 2015

Heralding in new a new management philosophy for the Charlotte-Mecklenburg Police Department, Kerr Putney was sworn in as Chief on June 29, 2015. Under Chief Putney's leadership, the CMPD has expanded its Community Engagement programming by focusing on crime trends and identifying quality of life issues that serve as precursors to criminal activity. Under Chief Putney's leadership, the CMPD has aimed to create meaningful dialog with the community it serves. Chief Putney has been an officer with the CMPD since 1992, and has held a variety of patrol, training, and specialized assignments while making his way up the ranks.

When Chief Putney was a Sergeant, he was responsible for developing and implementing operational plans for large events to provide security and traffic safety. These events included Carolina Panthers games, protests and demonstrations, festivals, conventions, and other social functions that focused on Central Division and the Uptown area.

When promoted to Captain, Putney was assigned to the Hickory Grove Division and was a member of the SWAT Team. He was then chosen to lead the newly formed Street Crimes Task Force, which was tasked with reducing the number of armed robberies that were affecting the Charlotte area. As the Street Crimes Task Force (SCTF) was new, Putney was responsible for the establishment of the units' operating procedures, trainings, and member recruitment. He managed the SCTF until his appointment to major in 2006.

Before his promotion to Chief of Police, Chief Putney served as the deputy chief over the Administrative Services Group. In this position, he oversaw the Training Bureau, Administrative Services Bureau, Planning and Research Division, Crime Analysis Division, Communications Division, Crime Reporting Unit, Computer Technology Solutions Division, Professional Standards and Court Services. In this role, he helped prioritize and develop plans to enhance and maintain the technological advances of the organization for which the department has become a model around the country.

Chief Putney attended the 217th Session of the FBI National Academy in 2004 and attended the 42nd Session of the Senior Management Institute for Police in 2009. He earned a Bachelor's of Science degree in Criminology from the University of North Carolina at Charlotte and a Master's Degree in Criminology from East Carolina University.

Under the leadership of Chief Putney, the CMPD is moving forward with programming in leadership development and focusing on providing internal educational opportunities- as it works to develop its relationship with the community



Be S.M.A.R.T. Cellphone Larceny Program

Our reliance on cellphones and other electronic devices is never more apparent than when one is lost or stolen, with the replacement value of the device being only a fraction of the true loss. The Charlotte-Mecklenburg Police Department (CMPD) has recognized the significance of this crime, and has developed some programs to help reduce incidences of theft.

To combat the growing number of phone-theft in Central Division, which covers the uptown residential, business, and entertainment districts, the CMPD has put in place the 'Be SMART' educational campaign. The Be SMART initiative combined its educational campaign through posters and literature with training for establishments that have often been targeted for larcenies. In an effort to educate these potential victims, the CMPD distributed literature and posters to patrons of Uptown establishments, business managers, and citizens.

In conjunction with the outreach and educational sides of the Be SMART initiative, the CMPD also launched a 'bait phone' program to catch offenders and to reward good Samaritans.

The program involved leaving bail cell phones out in various Uptown establishments, and tracking them in the event they were taken. If a citizen took the phone, but turned it in to staff or business management, they were given a reward gift-card. This program was partnered with a robust social media push, tagging those who were caught stealing, and highlighting those who turned the phones into the proper place.

Through the Be SMART program, the CMPD was able to dedicate officers as primary investigators on all cell phone theft cases. This allowed CMPD to see trends in cell-phone and related technology thefts, which ensured that follow up investigations, were timely, consistent, and exhaustive. So far, this program has resulted in a 10% reduction in cell phone thefts. The CMPD used Be SMART to target a vulnerable community, and took steps to strengthen its response to potential crimes.

The CMPD was honored to attend the 25th Annual International Problem-Oriented Policing Conference to present the Be SMART program to other police departments.

S – Secure your items. Never leave your cell phone, purse, or other valuable items unattended.

M – Minimize what can be taken. Take only those items you absolutely need (i.e., cash, credit cards, etc.)

A – Add apps that track, lock and/or erase your smartphone should it be stolen. Examples include Find My iPhone and AndroidLost.

R – Remove items from plain view. If you must leave valuables in the car, place them in the trunk and make sure the vehicle is locked.

T – Think. Larceny is a crime of opportunity. By making small adjustments, you can avoid being an easy target.



Body Worn Cameras

Body Worn Cameras (BWC) were implemented for use by the CMPD in January of 2015. BWC assist in the monitoring of emergency situations, and identifying training and policy deficiencies. Through the Department's rigorous implementation of BWC to all CMPD patrol officers, it has taken steps to promote transparency and accountability in which is important to ensure that the Department's community engagement principals are upheld.

According to the policy, officers will start recording when they anticipate interaction with a member of the public. The BWC will also store the first 30 seconds of action that occurred prior to the start of the recording. Officers are required to record video at traffic stops, stop and frisks, arrests, uses of force, consent searches of person and property, citizen requests for an interaction with an officer, and activation of lights and sirens on patrol cars. Officers will also activate the cameras when they receive calls for service for disturbances or disorderly conduct, emotionally or mentally disturbed persons, weapon violations, violence, or situations in progress. In addition, BWCs will begin recording when an officer activates a Taser. The technology that the CMPD chose for its BWC also allows for low-light recording in which the camera captures light comparable to the human eye.

The internal review process for BWC footage adds to the accountability of the program. Officers do not have access to delete or edit videos, the video is automatically and securely uploaded at the end of an officer's shift, and retention rules provide storage of video for criminal investigations citizen complaints and training. BWCs can facilitate a comprehensive review of forceful encounters to determine why they ended in violence and identify best practices for resolving encounters peacefully in the future.

The overall goal of implementing BWC is to build and maintain trust within the Charlotte community. The key to increasing the legitimacy of law enforcement, especially in disenfranchised communities, rests with ensuring procedural justice and community policing; BWCs are helping the CMPD do just that.



CMPD Brings Books to Woodstone

Officers from the Charlotte-Mecklenburg Police Department's North Division, in partnership with the Woodstone Apartments, have implemented a successful community mentorship project. The project aims to connect Officers with both Apartment residents and youth in a meaningful way. During the summer, CMPD officers mentored over 70 Woodstone Apartment youth through reading sessions and other activities.

Woodstone Apartments has formerly been known as Derita Woods and Tanglewoods, and has seen a large turnaround in crime rates through the dedicated work of the Apartment's management and the CMPD. Woodstone's management had made efforts to rid the apartment complex of the 'troublemakers' who brought crime and related problems to the area. The CMPD took an interest in this work, and stepped in to assist with the eviction and prosecution of the 'trouble makers'.

CMPD's partnership with Woodstone also focused on opening the lines of communication between officers and the youth, through a reading program in which officers read books to them and answered their questions. CMPD provided free lunch and activities to the children in Woodstone as well. These efforts allowed youths to become more comfortable in the presence of police officers, rather than being intimidated by them.

At the start of the school year, the Woodstone mentoring program transitioned from reading sessions to officers assisting the youth with their homework. Officers have also taken resident youth on trips to the Latta Plantation to ride horses, in addition to other community outings.

According to Officer Krista Moore, one of the founding officers of the Woodstone Apartment Program:

"The Woodstone Apartment Reading Program is more than a volunteer opportunity for me it has turned into a passion. I have spent an hour or more with these children every Thursday for almost a year now working on homework, reading and overall personal skills. When I first started in this program the children were eager to be working with Police Officers and every week this eagerness continues to grow and grow....Throughout this experience we have had good days, we have had bad days and we have had challenging days as mentee and mentor but each day I feel that these children have learned and have grown and are bettering themselves to be successful in school and life. These children have become a very big part of my life and I think that each Thursday that I spend out there with them it is not only benefiting them but it is also benefiting us as Officers as well. The program has been a hit from the beginning to where these children are excited to learn and excited to be in the interaction with Police Officers."



Cops & Barbers: Bringing Communities Together

The "Cops and Barbers" programming concept has been simple: bring the Charlotte Black community together to have open and frank conversations with Charlotte-Mecklenburg Police officers.

Following in the wake of sever high-profile fatal shootings of black men by law enforcement country-wide, in the fall of 2014, a Charlotte barber, Shaun Corbett, approached the N.C. Local Barber Association with an idea to develop forums in which cops and young black people talked, using barbershops as a place to rally kids to attend. The association's president is Gene Winchester, who happened to be the barber who cut former CMPD Chief Rodney Monroe's hair thought it was a great idea.

Mr. Winchester began hosting CMPD officers at his barbershop to respond to his community's questions. In early January, Mr. Corbett and Mr. Winchester met with retired CMPD homicide detective Garry McFadden at a restaurant in Fourth Ward. They developed a plan and scheduled their first community meeting for Super Bowl Sunday, February 1. "We had already sent the flyers out when we realized it," McFadden says. "So we kept it. And about 250 people came out. At that moment, we said, 'Well, if it worked on Super Bowl Sunday, this will work.'"

The Cops and Barbers program quickly spread, and became a large platform and opportunity for the exchange of ideas between disparate communities. Each month, members of the CMPD met with members of the NCLBA and the community to have open and honest discussions. The location changed each event, making sure to include areas from all 13 CMPD patrol divisions.

After learning of the program's success, former Charlotte Mayor Dan Clodfelter worked with CMPD to obtain a \$10,000 grant from Foundation for the Carolinas (FFTC) to expand the Cops and Barbers initiative. FFTC officials said the framework of Cops and Barbers provides a venue to strengthen community trust and mutual understanding.

The CMPD approached these meetings in a variety of ways. The CMPD aimed to have them be educational and conversational events. Each meeting was an opportunity to teach the community how to properly respond to police contact and gave officers a way to better understand the needs and concerns of Charlotte's Black community. The CMPD brought a recruiting presence to each of the Cops and Barbers events, with the aim of increasing the diversity of its applicant pool.

The Cops and Barbers program has strengthen the relationship between the CMPD and the community it serves, and is part of the larger community conversation the CMPD continues to advance.



Youth Diversion Success

The Charlotte Mecklenburg Police Department (CMPD) continues its commitment to diverting youth from the juvenile justice system, and giving community youth a second chance. Through the efforts of the CMPD's Community Engagement Bureau, the Juvenile Diversion Program has had over 2,000 youth referred, 80% of which accepted the opportunity to participate, and has had 75% successfully complete the program. These diversion efforts have prevented over 450 arrests per year of juveniles, whereas if the arrest were completed; the juvenile would have been charged with a crime and entered into the legal system.

The CMPD's Juvenile Diversion Program addresses the community's need to keep low-level offender youth out of the juvenile justice system, by providing an alternative to arrest while holding the participant accountable for their offense. The Juvenile Diversion Program also provides supportive programming that is designed to redirect the youth's delinquent behavior.

The Juvenile Diversion Program accepts referrals from CMPD officers, Charlotte Mecklenburg Schools (CMS) Law Enforcement officers, North Carolina Department of Public Safety staff, and local county Law Enforcement Officers as a means of extending an opportunity, instead of affecting an arrest, as a consequence to first-time minor offenses for youth under the age of 18.. These offenses may include simple assault, larceny, trespassing, public affray, communicating threats, disorderly conduct, damage to property, undisciplined, truant, and runaways.

In lieu of formal processing in the juvenile justice system, youth that enter the Juvenile Diversion Program will participate in up to 8-hours of interpersonal skill building workshops designed to address specific areas of concern, as indicated by an assessment tool, such as decision-making, conflict resolution, academic

achievement, substance abuse, etc. The Parents or guardians of the youth are also required to participate in a 2-hour workshop designed to assist them in understanding and redirecting their child's behavior. The youth will be monitored for 12-months after admission into the program to ensure they do not re-offend.

The goal of the CMPD's Juvenile Diversion Program is to reduce the number of youth referred to the juvenile justice system, and its success has created a viable alternative to arrest. Rather than allowing a youth to obtain an arrest record and be introduced to the juvenile justice system, which may stigmatize a juvenile for life, the CMPD provides Diversion programming that affords the juvenile a second chance and an opportunity to make a change.



Project Lifesaver Program

The Charlotte-Mecklenburg Police Department has implemented Project Lifesaver- a program intended to assist in locating wandering and lost civilians. The CMPD's Project Lifesaver was facilitated through a \$5,000 grant from the Alzheimer's Foundation of America. Grant funding was used to purchase Project Lifesaver locator bracelets, tracking receivers, and transmitters, to be used to assist the CMPD's Missing Persons Unit in reuniting families.

Project Lifesaver works by outfitting vulnerable populations (those prone to wander, including the elderly and the mentally ill) with a transmitter bracelet, which allows a trained member of the Missing Persons Unit to track the individual were they to get lost. By using data from Missing Persons case investigations and through recommendations by families and caregivers, the CMPD hopes to identify individuals that need to subscribe to the Project Lifesaver Program. Local community partners have agreed to assist families in paying for the Care Trak receivers, which are part of the technology that allows the CMPD to track individuals.

Project Lifesaver was implemented in November of 2015. Since that time, the CMPD has prepared its Missing Persons detectives for the proper certification and training needs to assist the individuals that have been enrolled in the Project Lifesaver Program. According to the Missing Person's Sergeant William Walther, to date, one family has been completely enrolled, and five are currently in the process. Any work that the CMPD can do to better serve vulnerable populations is important work in building the Department's community engagement.



School Resource Officer of the Year

Each year, a school resource officer is recognized for their outstanding contributions to their school, law enforcement agency, and community by the North Carolina Association of School Resource Officers (NCASRO). In 2015, CMPD Officer James "JJ" Flowers was selected as the recipient of NCASRO's CC McGee SRO of the Year Award.

Officer Flowers has been a SRO for thirteen years, and has spent the last four assigned to Harding University High School in the Freedom Division. At Harding, Officer Flowers has developed strong relationships with the students, faculty and staff. Officer Flowers is directly involved in several CMPD programs, including the Crisis Intervention Team, and Child Development – Community Policing in which he is an instructor in conjunction with CMPD partners at the Mecklenburg County Health Department. He is also a CMPD Peer Support Team member. Flowers has a positive working relationship with the faculty of Harding University High School, resulting in them nominating Officer Flowers for the CC McGee School Resource Officer of the Year. On being awarded the SRO of the Year Award, Officer Flowers stated:

"Being awarded School Resource Officer of the Year for 2014 and 2015 and then in 2015 for North Carolina is truly honorable. This award makes me feel that my supervisors, command staff, students, teachers, school administrators and community trust and believe that I go above and beyond my duties as a school resource officer. Students have told me that I've touched their lives in positive ways, by being a caring role model. My fellow SRO's have called on me for advice and guidance on matters at their schools. These awards remind me, every day that I get up and go to work that I'm recognize by everyone I interact with on a daily bases as a SRO and that means giving 110% in making sure that everyone at the school and surrounding community feels safe and I'm that R (Resource) in SRO."



The Police Activities League

The Police Activities League (PAL) Charlotte is a dedicated not for profit charitable organization that seeks to support and enhance the lives of youth and young adults within low income and underserved Charlotte-Mecklenburg communities.

Through partnerships with individuals and corporate sponsorships, donations, grants and volunteers, PAL is able to provide educational and athletic programming and structured support to youth, while aiding them in improving their decision-making skills and preparing them for a successful future.

In 2015, the PAL Raiders, the Jr. Midget Football team, completed their 2015 season with another championship win over the Weddington Titans from Monroe, NC with a final score of 30-28.

The Jr. Midget Football team is comprised of local 10-13 year olds and competes in the regional Pop Warner organization. Through its football program, the Police Activities League seeks to develop well-rounded young men who learn not only the fundamentals of football, but also the importance of education in an atmosphere conducive to developing sound character- all while having a good time.

Recognizing Dedication to PAL's Mission

Coach Artavious Brown has been volunteering with PAL for over twelve years and has given countless hours of service and donations to the PAL program. His work has positively affected the lives of hundreds of youth in the Charlotte-Mecklenburg community. Working with Coach Brown and Jeff Hood, the PAL Jr. Midget team has made appearances in the championship game in Charlotte seven times in the past ten years.

PAL Staff

Congratulations and thanks to CMPD staff and employees who coach and assisted the team this year.

Officer Patrick Hairston (Coach)
Officer Adam Thompson (Coach)
Sergeant D.L. Jeter (Coach)
Sergeant A. Hall (PAL Staff)
Officer Anthony Bogues (PAL Staff)
Officer Reginald Gilmore (PAL Staff)
Purcell Cohen (PAL Staff)



Youth Programming

The Charlotte-Mecklenburg Police Department's Community Wellness Division offers numerous programs for Charlotte-Mecklenburg youth to engage with the department. The programs range from one week to year round, for high school age through college age youth. The programs are designed to assist youth in exploring possible career paths and expanding their professional and personal capabilities.

College Cadet Program

The Police Cadet Program is designed to give actively enrolled college students an opportunity to gain exposure to police work. The program gives qualified applicants a part-time position within the CMPD while the student works towards obtaining their college degrees. The CMPD usually has 15 Cadet Positions available, all of which are paid through the Justice Assistance Grant for their service to the department. All Cadets are assigned to various CMPD patrol divisions and receive training regarding department databases, reporting systems, Police Communications, Ethics and Physical Fitness, and other relevant police training to prepare them to enter the academy, after they graduate.

The Cadet program's intent is to enhance Cadets' knowledge of the CMPD and all of its operating aspects, in addition to providing internal mentorship with the goal that when the participant turns 21 they have the knowledge and capabilities to enter the CMPD as a Police Officer.

High School Explorers Program

Exploring is an unpaid worksite-based program in which young adults learn about particular careers in which they have an interest. The CMPD sponsors two year-round Exploring Posts, Post 237 and Post 247, that provide students with the opportunity to learn about the law enforcement profession and make

informed decisions about possible future careers. Explorers are trained, both hands-on and academically, in varying aspects of police work, participate in several ride-alongs with CMPD officers, partake in rigorous physical training, and have multiple opportunities to compete against other posts in state, regional, and national conferences in events such as physical fitness, traffic stops, decision making, and other policing topics.

In the Fall of every year, both Explorer posts focus all of their efforts on the "Christmas Project," which provides food and toys to those in the Charlotte-Mecklenburg Community that are in need.

High School Academy Program

The CMPD offers local high school students the opportunity to experience a week at the CMPD Training Academy through its High School Academy Program. Two sessions of the Academy are offered every summer by the CMPD and are designed for those young adults interested in a career in Law Enforcement, or students who would like to find out if a career in Law Enforcement is for them. Each student has the opportunity to learn about teambuilding, leadership, and decision-making skills that will assist them with a future career in law enforcement- or can be applied to everyday life.





Statistical Review: Violent Crime Increased During the Year

The key variables that put crime numbers into perspective — and allow more accurate comparisons from year to year — are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes, and crime problems that need more attention.

INDEX OFFENSES	2015	2014	% CHANGE
HOMICIDE (MURDER & NONNEGLIGENT MANSLAUGHTER)	60	44	36.4%
RAPE TOTAL	286	256	11.7%
ACTUAL	202	194	4.1%
ATTEMPT	14	14	0.0%
PREVIOUSLY DEFINED AS SEX OFFENSE	70	48	45.8%
ROBBERY TOTAL	1949	1589	22.7%
ARMED	1448	1119	29.4%
STRONG-ARM	501	470	6.6%
AGGRAVATED ASSAULT TOTAL	3735	3213	16.2%
AGGRAVATED ASSAULT - FIREARM	2334	1871	24.7%
AGGRAVATED ASSAULT - KNIFE or CUTTING INSTRUMENT	593	576	3.0%
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON	713	689	3.5%
AGGRAVATED ASSAULT - HANDS, FISTS, FEET, ETC	95	77	23.4%
BURGLARY TOTAL	6798	6071	12.0%
RESIDENTIAL	4973	4474	11.2%
COMMERCIAL	1825	1597	14.3%

FORCE	4981	4422	12.6%
NO FORCE	1265	1153	9.7%
ATTEMPT	552	496	11.3%
LARCENY - Theft TOTAL	24084	22774	5.8%
\$200 AND OVER	11974	11760	1.8%
\$50 TO \$200	5191	4837	7.3%
UNDER \$50	6919	6177	12.0%

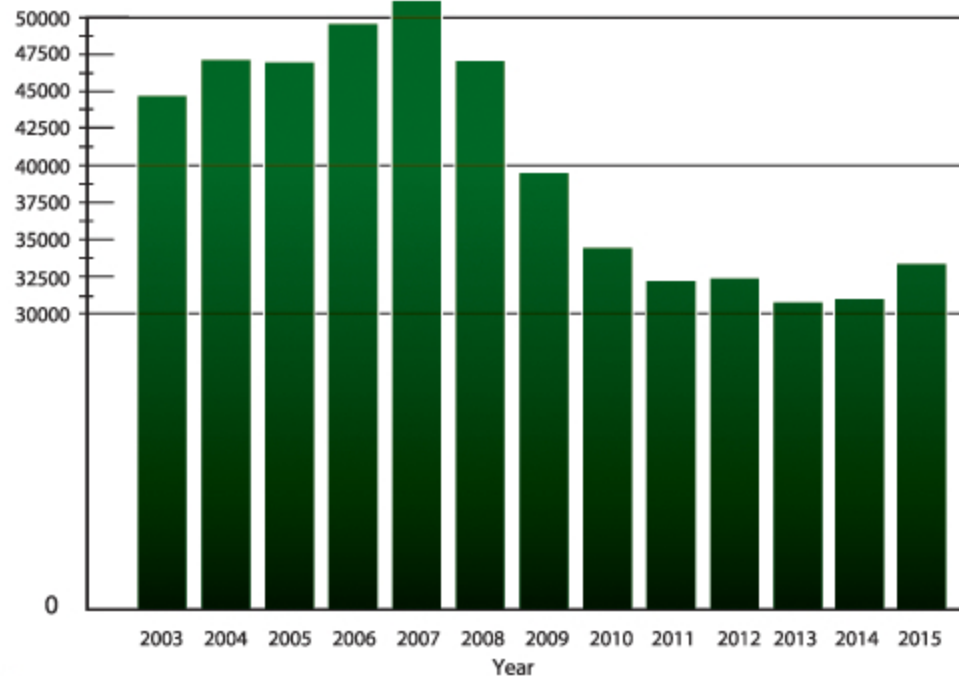
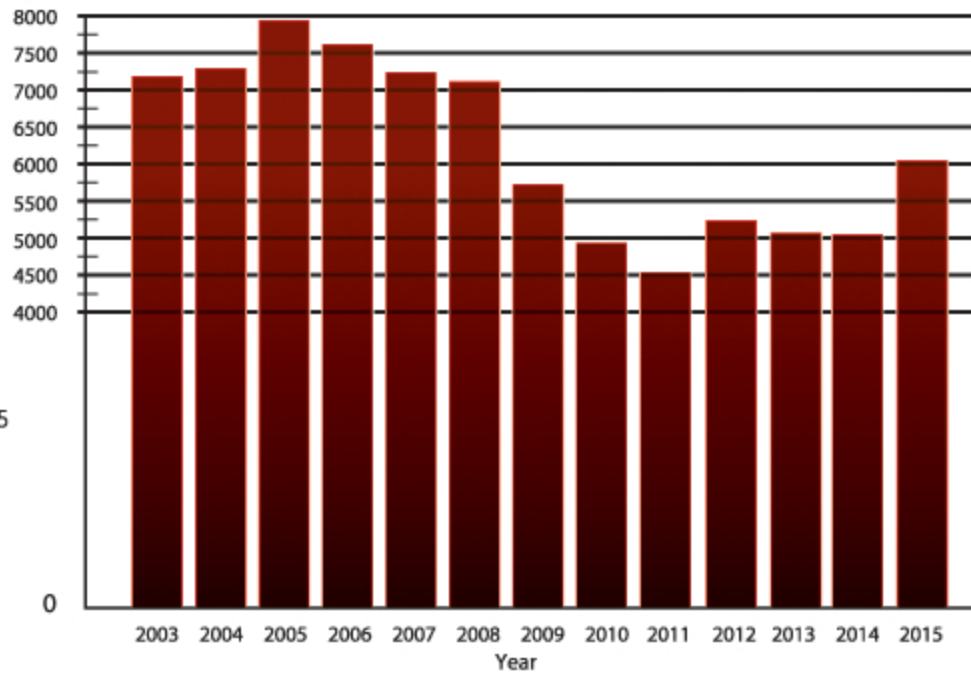
FROM AUTO	9199	8047	14.3%
BICYCLE	404	383	5.5%
SHOPLIFTING	4997	4512	10.7%
OTHERS	9484	9832	-3.5%
VEHICLE THEFT TOTAL	2230	1690	32.0%
ARSON TOTAL	224	168	33.3%
TOTALS	39366	35805	9.9%
VIOLENT	6030	5102	18.2%
PROPERTY	33336	30703	8.6%

Arrests by CMPD									
Year-to-Date: 2014 - 2015 (Through December)	Adult 18 & Older			Juveniles Under 18			Total Arrests		
	2014	2015	% CHANGE	2014	2015	% CHANGE	2014	2015	% CHANGE
Murder/Non-Negligent Manslaughter	35	32	-8.6%	4	3	-25.0%	39	35	-10.3%
Negligent & Vehicular Manslaughter	9	10	11.1%	1	2	100.0%	10	12	20.0%
Rape	35	24	-31.4%	2	7	250.0%	37	31	-16.2%
Robbery	483	492	1.9%	232	239	3.0%	715	731	2.2%
Aggravated Assault	2636	1883	-28.6%	209	155	-25.8%	2845	2038	-28.4%
Burglary	611	512	-16.2%	424	475	12.0%	1035	987	-4.6%
Larceny	1413	1548	9.6%	605	674	11.4%	2018	2222	10.1%
Vehicle Theft	95	92	-3.2%	60	107	78.3%	155	199	28.4%
Non-Aggravated Assault	1137	1685	48.2%	624	560	-10.3%	1761	2245	27.5%
Arson	27	19	-29.6%	29	24	-17.2%	56	43	-23.2%
Forgery/Counterfeit	124	100	-19.4%	0	2	NA	124	102	-17.7%
Fraud	286	266	-7.0%	13	7	-46.2%	299	273	-8.7%
Embezzlement	144	152	5.6%	4	3	-25.0%	148	155	4.7%
Stolen Property	424	454	7.1%	66	99	50.0%	490	553	12.9%
Vandalism	176	148	-15.9%	98	112	14.3%	274	260	-5.1%
Weapons	219	189	-13.7%	91	91	0.0%	310	280	-9.7%
Prostitution	66	44	-33.3%	2	1	-50.0%	68	45	-33.8%
Sex Offenses	124	82	-33.9%	23	26	13.0%	147	108	-26.5%
Drugs	2577	2092	-18.8%	229	191	-16.6%	2806	2283	-18.6%
Gambling	3	5	66.7%	0	0	NA	3	5	66.7%
Offenses Against the Family	8	3	-62.5%	3	0	-100.0%	11	3	-72.7%
Driving While Alcohol/Drug Impaired	1744	1322	-24.2%	4	3	-25.0%	1748	1325	-24.2%
Liquor Violation	256	54	-78.9%	20	10	-50.0%	276	64	-76.8%
Disorderly Conduct	184	180	-2.2%	182	168	-7.7%	366	348	-4.9%
Other Non-Traffic Arrests	6579	5795	-11.9%	497	531	6.8%	7076	6326	-10.6%
TOTAL	19395	17183	-11.4%	3422	3490	2.0%	22817	20673	-9.4%

Violent Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2003 - 2015

Violent Index Crime includes homicide, rape, robbery, and aggravated assault.



Property Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2003 - 2015

Property Index Crime includes burglary, larceny, vehicle theft, and arson.

Employees Recognized for Performance in 2015

Every year, the Charlotte-Mecklenburg Police Department recognizes employees who distinguish themselves through heroic actions and outstanding performance or service.

Departmental Awards

Patrol Training Officer of the Year

The PTO of the Year Award is presented to the PTO who has demonstrated exceptional leadership qualities in training newly sworn officers in patrol functions, preliminary investigative functions, in State and municipal laws and departmental policies, practices and procedures. The actions of the PTO of the year expose new officers to a variety of experiences and encourage career development. The PTO of the Year is a positive role model for newly sworn officers both on and off duty.

- Officer C. Layne Flowe

Sworn Employee of the Year

The Sworn Employee of the Year Award is presented to a sworn member of the CMPD who distinguish themselves through either an accumulation of exceptional contributions or a single incident, and whose actions clearly place the individual well above others of equal rank or grade. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing. This award may be presented to an officer who has also won other awards.

- Officer Travis Archer

School Resource Officer of the Year

The School Resource Officer (SRO) of the Year Award is presented to the SRO who has demonstrated exceptional leadership qualities to reduce crime on school property and throughout the surrounding communities to develop a positive learning environment. The SRO serves as a positive role model and mentor through appropriate behavior and demeanor by initiating positive contact with students. Acts as a club leader and promotes police sponsored agencies such as Police Activities League, Right Moves for Youth, Do the Right Thing, and Gang of One. The SRO conducts thorough investigations of all criminal incidents and encourages and facilitates the development of appropriate solutions to crime and related problems.

- Officer James J. Flowers

Detective of the Year

The Detective of the Year Award is presented to the Detective whose body of work demonstrated a high degree of creativity, tenacity, and sense of urgency in solving cases. The Detective worked cases with a high level of complexity, either as part of a team or alone, from which their work stood out. The Detective demonstrated a respected relationship and high level of confidence from partners including patrol officers and members of the criminal justice system, i.e., Mecklenburg County District Attorney's Office, as it related to the quality of their work, case preparation, and case acceptance.

- Detective Brandy Lingle

Non-Sworn Employee of the Year

The Non-Sworn Employee of the Year is presented to a non-sworn member of the CMPD who has distinguished themselves through either an accumulation of exceptional contributions or in a single incident. The actions of the employee clearly place him or her above others of an equal status. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing.

- Kristin Michel

Medal of Valor



The Medal of Valor may be awarded to employees who have distinguished themselves by acts of extraordinary bravery in the performance of an act to preserve life or property with the clear risk of serious injury or death present during the action.

- Officer Cliff Albanese
- Officer Eric Bojaj
- Lieutenant David Harris
- Officer Eric Nelson
- Officer Spencer Sobol

Medal of Merit



The Medal of Merit Award recognizes CMPD employees who have performed admirably in response to specific situations. The incident may have been of an emergency nature or a routine event, but the employee's exceptional performance merits special recognition.

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|-----------------------------|---------------------------|
| ■ Detective Aaron Appleman | ■ Officer Thomas Morton |
| ■ Officer Appolon Jean-Paul | ■ Officer Jason Porter |
| ■ Officer James Barrett | ■ Officer Brandon Sinnott |
| ■ Officer Kyle Kent | ■ Officer Bryan Wiggins |
| ■ Officer Barry Kipp | ■ Officer Matthew Zastrow |
| ■ Officer Carlos Lopez | |

Life Saving Award



This award recognizes employees for saving a human life.

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|----------------------------|------------------------------|----------------------------|
| ■ Officer Aimee Aquino | ■ Detective Sara Harmon-Self | ■ Officer Daniela Oelze |
| ■ Officer Eric Bojaj | ■ Officer Julio Herrera | ■ Officer Jason Passafiume |
| ■ Officer Chris Cudd | ■ Officer Adam Jones | ■ Officer Al Pisano |
| ■ Officer David Decker | ■ Officer Daniel Jones | ■ Officer Ryan Rankine |
| ■ Officer Eric Erb | ■ Officer Amanda Kegley | ■ Officer Andrew Riddle |
| ■ Officer Anthony Ferralli | ■ Officer Brian Long | ■ Officer Derek Rud |
| ■ Officer Lance Fusco | ■ Officer Edward Mark | ■ Officer William Salazar |
| ■ Officer Joseph Garcia | ■ Officer Chadwick McCall | ■ Officer Matthew Zastrow |
| ■ Officer Brad Gunner | ■ Officer Nathan Monroe | |

Chief's Award for Excellence in Policing



The Chief's Award for Excellence in Policing may be awarded to CMPD employees who have distinguished themselves by exceptional performance that clearly benefited CMPD, citizens, the communities we police and/or advanced the field of policing in general.

- **Beatties Ford Corridor Campaign:** Detective Jeff Fletcher, Detective David Lafranque, Detective Mark Temple, Detective Curtis Bell, Detective Serita Wright, Detective Richard Vivas, Detective Jamie Welch, Detective Brad Upchurch, Officer David Hudson, Officer Paul Ensminger, Kaiti Mrak, A.U.S.A Dana Washington
- **Greenville MOB:** Detective Mike Sardelis, Detective Steve Parker, Detective Mark Temple, Detective Chuck Hastings, Officer Robert Stark, A.U.S.A Dana Washington, Sergeant Keith Caviness
- **Be Smart Larceny Project:** Officer Brittany Tysinger, Officer Kamil Konarski, Officer Nicholas Grobe, Officer Derrick Crawford, Officer Jonathan Chow, Officer Rick Hough, Officer Vinton Simpson, Janiece Allison
- **Westover 2-Man Team:** Officer Jeremy Donaldson, Officer Justin Price
- **Raft Program:** Officers Brad Hall, Officer Joseph Scalise, Officer James Long, Allison Naftel, Heather Brown, Lisa Murray and Sara Greene
- **Social Media Arrest:** Officer Steve Selogy, Sergeant Thomas McGarity, Officer Eric Herron
- **Habitual Misdemeanor Larceny Project:** Lieutenant Bret Balamucki, Officer Jonathan Chow, Detective Dawn Martin, Detective Aaron Appleman, Staff Sergeant Edwin Carlton, Kristin Michel and Mik Harrington, A.D.A Nate Proctor, A. D.A Reed Hunt
- **Violent Crime Investigation Training:** Detective Todd Burkard
- **ASPCA Project:** Mark Balestra, Shannon Corkwell, Tracey Kirchofer, Audra Stillabower, Bill Morrison and Melissa Knicely

Chief's Unit Citation

This citation is awarded to a departmental unit or section whose performance is indicative a high degree of initiative, determination, diligence and cooperative effort in the fulfillment of a difficult mission, operation task or project.

- **Juvenile Diversion Team:** Officer Michelle Johnson, Sergeant Celestine Ratliff, Sergeant Anthony Hall, Cara Evans Patterson, Titus Ivory, Deborah Felton
- **Westover FMT:** Sergeant Lydia Cherry, Officer Patrick Howell, Officer Jason Walker, Officer Joshua Gibbons, Officer Michael Blackwell, Officer Kristopher Skelly, Officer Mark Hefner, Officer Christopher Lyon, Officer Steven Selogy, Officer Greg Dunston
- **Metro FMT:** Sergeant Julie Barry, Officer Rob Stark, Officer Seth Adcox, Officer Mitch Reedy, Officer Chad Wallin, Officer Rob Preston, Officer Will Goode, Officer Paul, Murphy, Officer Chris Greene, Officer Andrew Hostutler, Officer Kristen Bartsch
- **Computer Technology Services BTOP Team:** Nelson Baker, Harold Benefield, Cliff Chapman, Bert Davis, Rachel Gragg, Sean Gray, Dan Heller, Rachel Kersey, Randy Moulton, Jasmine Nivens, Mark Pearson, Noel Rivera, Greg Thomas, Charity Versteeg, Brad Farmer, Gary Rutledge, Jon Larson, Andy Kasahara, Bill Witorek, Jose Leyva, Rick Smith, Ernie Stevenson

Meritorious Award

The Meritorious Award is the highest award given to citizens who distinguish themselves by meritorious service. This award is given for extraordinary actions during which the citizen is at risk of serious injury or death.

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| ■ Heather Baucom | ■ Noris Huey |
| ■ Deborah Bonilla | ■ Jason McCallum |
| ■ Ishmael Bouch | ■ Richard McCallum |
| ■ Anthony Graham | |

Citizen Service Award

This award is presented to citizens who have worked with the police and exhibited considerable initiative and resolve in one or more of the following areas: addressing problems within the community, improving neighborhood safety and conditions, serving as a community leader as demonstrated by their actions, service or work with youth, and/or have accomplished some other extraordinary act of service to CMPD or the community.

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|-------------------|------------------|
| ■ Marcus Godfrey | ■ Jesse Sossaman |
| ■ Frank Mangrum | ■ Joe Walthall |
| ■ Kathleen Quincy | |

Active Military

Many Charlotte-Mecklenburg Police Department employees also serve in the United States military. The department would like to thank them for their service to our country and specially recognize those who were deployed for active duty in 2013:

Officer Christopher R. Atwood
Officer Matthew P. Blanchett
Officer Terry D. Boag
Officer John T. Bowman
Officer Thomas C. Case
Officer Joseph O. Caulfield

Officer William S. Cook
Officer Matthew A. Cooper
Officer Jerrod Kester
Detective Andrew D. Phillips
Sergeant Lawrence R. Powell
Roderick Simms, Telecommunicator

Officer Richard B. Starnes
Officer Brandon J. Sykes
Officer Marcus D. Thompson
Sergeant Sidney C. Wright
Officer James K. Yanacsek

2015 Retirees

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Fred J. Allen, III
Richard Andringa
George M. Barnette, Jr.
Nezzie M. Barringer
Donald Blackwell
Trena P. Cadenhead
Edward F. Cadenhead
Lisa A. Carriker
Mary L. Carter
Casey T. Carver
Robert M. Champion
Richard V. Conn
Valerie G. Cousin
Derrick L. Crawford
Michael U. Cucinella
John D. Diggs
Diane A. Dowdy
Mitchell H. Earl
William W. Eubank

James C. Fields
Timothy T. Garrett
Juan Garrido, Jr.
Larry T. Griffin
James D. Guard
Timothy M. Hare
John L. Hearne
Benton Herring
Pamela A. Hollars
Camila M. Hopkins
Joseph W. Hovis
Michael Stephen Huber
Denise M. Hunt
John P. Inman
Cynthia L. Johnson
Michelle P. Johnson
Mary L. Johnson
Raymond C. Joles, II
Kenneth L. Jones

Lee R. Kelly
Gregory R. Lineberger
Anthony D. Maglione
Michael Mauldin
Kim R. Maynard
Eric G. McClary
Jimmy N. Messer
Rodney D. Monroe
Patrick J. Mulhall
Randel C. Myhand
Darran E. Neely
George D. Nickerson, Jr.
Todd J. Nordhoff
Gordon F. Ogilvie
Dominick V. Pellicone
Pierrette K. Perry
Mark B. Putnam
Billy S. Reece
Scott F. Rickards

Ralph E. Robinette
Mark W. Rowland
Walter Sauciuc
David M. Schwob
Brian S. Spoor
David T. Strickland
John M. Tegeler
Donna C. Thornhill
Richard S. Tonsberg
Vivian L. Vance
Robert E. Vandergrift, II
Jeffrey F. Vilagi
Brian L. Wakeland
Barry E. Williams
Mark A. Wilson
Virginia W. Woodlief



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